

§ 253.1

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PANAMA CANAL EMPLOYMENT SYSTEM

Subpart A—General Provisions

§ 253.1 Purpose.

The regulations in this part are prescribed for the purpose of establishing the Panama Canal Employment System governing employment in the Panama Canal Commission and any other Executive Agency, or the Smithsonian Institution, electing to participate in the system.

§ 253.2 Definitions.

As used in this part:

(a) *Administrator* is the Administrator of the Panama Canal Commission.

(b) *Agency* means:

(1) The Panama Canal Commission, and

(2) An executive agency or the Smithsonian Institution, to the extent of any election in effect under section

1212(b)(2) of the Panama Canal Act; except that in paragraph (r) of this section *agency* shall mean an Executive agency, as that term is defined in 5 U.S.C. 105.

(c) *Competitive service* has the meaning given that term in 5 U.S.C. 2102.

(d) *Employee* means an individual serving in a position.

(e) The *Panama Canal Act* means the Panama Canal Act of 1979 (Pub. L. 96–70, 93 Stat. 463).

(f) The *Panama Canal Treaty* means the Panama Canal Treaty between the United States of America and the Republic of Panama, signed September 7, 1977, and related agreements.

(g) *Position* means a civilian position in an agency, if a substantial portion of the duties and responsibilities of the position are performed in the Republic of Panama. In the case of the Commission, *position* means a civilian position in the Commission.

(h) *Subchapter II* means Subchapter II of Chapter 2 of Title I of the Panama Canal Act.

(i) *PAPB* means the Panama Area Personnel Board.

(j) *CEO* means the Central Examining Office.

(k) *Competitive status* has the meaning ascribed to that term in 5 CFR 1.3(c).

(l) *Continental United States* means the forty-eight contiguous states of the United States of America and the District of Columbia.

(m) *Federal Wage System* means the system for fixing and adjusting the rates of pay for prevailing rate employees of the U.S. Government that was established by Pub. L. 92–392 and as set forth in FPM Supplement 532–1 and related issuances.

(n) *Isthmus* means all territory of the Republic of Panama.

(o) *Merit status* means basic eligibility to be noncompetitively selected to fill a vacant position under the Panama Canal Employment System.

(p) *OPM* means the Office of Personnel Management.

(q) *Veteran* means a person entitled to preference as a *preference eligible* as defined by 5 U.S.C. 2108(3).

(r) *Department* means a department, agency or independent establishment in the executive branch of the Government of the United States (including a